

## Faculty of Commerce & Business Administration

### Organization Behavior

**Information :**

**Course Code :** MGT 205

**Level :** Undergraduate

**Course Hours :** 3.00- Hours

**Department :** Faculty of Commerce & Business Administration

**Instructor Information :**

Title	Name	Office hours
Lecturer	Noha Adel Abdelrahman Saleh	4
Teaching Assistant	Haidy Sherif Ramadan Abdulhamed	

**Area Of Study :**

The management of complex organizations requires an understanding of the nature of human behavior in corporate and other organizations, styles of motivations, company leadership, power and authority, strategies of organizational design and change, teamwork and collaboration, and the measurement of organizational effectiveness. Interacting with other people and in organizations is characterized by complex dynamics. This course is designed to help students study these very interesting complexities by both standing back and considering these dynamics and by directly experiencing some of them throughout the course activities. The combination of academic perspective and personal engagement creates a powerful learning experience.

**Description :**

This course emphasizes making use of various theories of dealing with individuals, groups, and organizations in management situations. Also emphasized is the conceptualization of organizations as systems, in relationship to the external environment

**Course outcomes :**

**a. Knowledge and Understanding: :**

- 1 - To provide a basic knowledge of main ideas and key theories relating to Organizational behaviour;
- 2 - To develop an understanding of these and of related ideas and concepts

**b. Intellectual Skills: :**

- 1 - To develop analytical skills related to the employees behaviour inside the workplace
- 2 - To develop skills in diagnosis and problem solving by applying the learned material to given situations
- 3 - To develop an interest in, an appreciation of, and a positive attitude toward the many aspects of the subject matter of management
- 4 - b.4. Apply problem solving and critical thinking abilities to analyze the kinds of choices available for developing alternative organizational behaviour approaches in the workplace

**c. Professional and Practical Skills: :**

- 1 - Demonstrate clear understanding of a number of established theorists, theories and studies relating to organizational behaviour
- 2 - Explain and evaluate the key assumptions on which behaviour in organizations is currently managed and assess the effect of these ideas on employee attitudes and actions

3 -	Form an appreciation of the complexities and uncertainties of organizational behaviour by examining your own role in the light of experience of real-time problem settings
4 -	Demonstrate a developmental approach to personal and key skills of planning, review and feedback and verbal communication
5 -	Express ideas, concepts and arguments in a logical and coherent written form and in conformity with relevant standards of academic writing in assessed contexts

**d.General and Transferable Skills: :**

1 -	Assess problems
2 -	Develop an integrated view of the human behaviour in the workplace
3 -	Interact efficiently with others.

**Course Topic And Contents :**

Topic	No. of hours	Lecture	Tutorial / Practical
Organization Behaviour and Management	3	3	N/A
Personality and Learning	3	3	N/A
Perception, Attribution and Judgment of Others	3	3	N/A
Values, Attitudes and Work Behaviour	3	3	N/A
Theories of Work Motivation	3	3	N/A
1st Mid-term exam	3	3	N/A
Groups and Teamwork	3	3	N/A
Business Communication	3	3	N/A
Conflict and Stress Management	3	3	N/A
Organizational Culture	3	3	N/A
2nd Mid-term exam	3	3	N/A
Organizational Decision Making	3	3	N/A
Motivation in Practice	3	3	N/A
Leadership Practices in Organizations	3	3	N/A
Revision	3	3	N/A

**Teaching And Learning Methodologies :**

Data show and computer in lectures
Demonstration videos
. Group Projects
Self-learning
Case Studies

**Course Assessment :**

Methods of assessment	Relative weight %	Week No	Assess What
Assignments	5.00	13	
Final Exam	40.00	16	

Group Projects	10.00	13	
Mid-Term Exam	20.00	6	
Mid-Term Exam (2)	20.00	11	
Quiz	5.00	13	

**Course Notes :**

Handouts

**Recommended books :**

- Management and organisational behaviour, Laurie J. Mullins, Financial Times Prentice Hall, 2007
- Organizational Change, 3/E, Barbara Senior, Pearson Education, 2009

**Periodicals :**

Periodicals

**Web Sites :**

WebsiteS.  
<http://www.wikipedia.org/>