

## **Faculty of Commerce & Business Administration**

## **Performance Management**

**Information:** 

Course Code: HRM 301 Level: Undergraduate Course Hours: 3.00- Hours

**Department:** Human Resources Management

## **Description:**

This course is designed to teach students to understand the achievement of superior standards of work through identifying the knowledge and skills required for performing jobs effectively inside the workplace. The course includes performance management and reward systems in context, performance management process, performance management and strategic planning, defining performance and choosing a measurement approach, measuring results and behaviors, gathering performance information, implementing a performance management system, performance management and employee development, performance management skills, reward systems and legal issues, and managing team performance.

## **Course Notes:**

This course is designed to teach students to understand the achievement of superior standards of work through identifying the knowledge and skills required for performing jobs effectively inside the workplace. The course includes performance management and reward systems in context, performance management process, performance management and strategic planning, defining performance and choosing a measurement approach, measuring results and behaviors, gathering performance information, implementing a performance management system, performance management and employee development, performance management skills, reward systems and legal issues, and managing team performance.