

Title: Anti-discrimination Policies**Code: FUE-Pol-1014****Purpose**

- Having an environment free from discrimination, harassment, retaliation and/or sexual assault.

Definitions

- **Non-discriminatory environment** refers to providing equal rights and opportunities for all the university employees and students.
- **Anti-Harassment environment** is providing a safe and pleasant environment where everyone is treated with respect.

Statement

- Future University in Egypt is committed to maintaining learning and working environments that encourages and fosters appropriate conduct among all persons and respect for individual values. Environments that are free from all forms of harassment and discrimination, and accordingly, the University adopts and is committed to enforcing this Non-Discrimination and Anti-Harassment Policy and Complaint Procedures at all levels in order to create an environment free from discrimination, harassment, retaliation and/or sexual assault. Discrimination or harassment based on race, gender and/or gender identity or expression, color, creed, religion, age, national origin, ethnicity, disability, veteran or military status, sex, sexual orientation, pregnancy, genetic information, marital status, citizenship status, or on any other legally prohibited basis is unlawful and undermines the character and purpose of the University. Such discrimination or harassment violates University policy and will not be tolerated