Better World for All....

FUE SUSTAINABILITY REPORT 2021

5 GENDER EQUALITY
Achieve Gender Equality and Empower All Women and Girls

FUE is committed to eradicate any form of discrimination or inequality within the University. All the University services are available and accessible to all staff and students, irrespective of gender. Any act of discrimination that affects students and/or staff by students and/or staff is reported and not tolerated.

“Eliminate gender discrimination, promote gender equality, preserve human dignity, and establish educational resources to obtain gender equality”

IEEE-WiE Affinity Group in FUE aims to promoting women students, engineers and scientists, and inspiring girls to follow their academic interests in a career in engineering and science. Also, WIE members make lifelong friendships, acquire influential mentors, and make a difference for the benefit of humanity. WiE in FUE has the largest number of members in Egypt.

**RESEARCH**

- 36 publications

FUE supports the principle of equity in all areas of university life, which is reflected to an increase in the females. Women can participate in women empowerment activities and can occupy positions in FUE such as deanship, vice-presidency, and directorship. The University provides non-discriminatory educational opportunities regardless of social status, gender, religion or disability. FUE rejects all discriminatory acts against female students and staff in admissions. The University has taken, and will continue to take, affirmative action to recruit and advance qualified women, racial and ethnic minorities and individuals with disabilities. All disabled students are provided with the educational opportunity and accessible services with no discrimination to their type of disability.

“Allowing women to apply, study and participate in all activities in FUE”

FUE aims to protect students, job applicants and employees from discrimination based on a protected status/characteristic in recruiting, hiring, appointment, transfer, promotion, tenure, classification, referral, discharge, layoff, compensation, benefits, job training, tuition assistance, participation in university-sponsored educational, social, and recreational programs, and other aspects of employment. Consistent with applicable law and the University’s Non-Discrimination and Anti-Harassment Policy and Complaint Procedures for Employees, this Policy prohibits such discrimination against job applicants and employees based on the following protected statuses/characteristics—age, color, creed, disability, domestic violence victim status, ethnicity, familial status, gender and or gender identity or expression, national origin, parental status, partnership status, predisposing genetic characteristics, pregnancy, race, religion, and any other legally protected basis.

A great way for women of the university to share in those topics relating to women’s interests, whether in current events, women’s issues or fashion and style. In Girls Only Club, learn from friends their latest make up techniques or hairstyles or have a serious debate on women’s current events and issues. In an atmosphere of friendship, women can share ideas and ambitions and provide comfort and support for those with problems.
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