

Faculty of Commerce & Business Administration

Strategic Human Resources Management

Information :

Course Code : HRM 401

Level : Undergraduate

Course Hours : 3.00- Hours

Department : Human Resources Management

Description :

This course refers to the proactive and systematic alignment of human resource systems, processes, policies, and practices with the mission and strategic objectives of the larger organization. Generally it will enable students to know the general levels and models of HR strategies and evaluate human resources strategies for the basis of selecting the appropriate and qualified employees. This course will cover general overview of strategic management, strategic human resources overview, models of human resources strategy, evaluating strategic HRM and models of HR strategy, dimensions of strategic human resources, and contribution of HRM to business strategy, organization structure and HR functions.